



TITLE IX FINAL AUDIT REPORT

(For schools visited during the 1999-2000 school year)

School: Dupont Manual

Reviewed By: Phyllis Catlett

Date Of Visit: January 20, 2000

Telephone Number of Reviewer: (859) 299-5472

1. Completed Required Forms

GE-19 Yes No Gender equity committee met twice in a 12 month period

Survey Student Interest Form Yes No

Summary Forms T-1 Thru T-41 Yes No

Corrective Action Plan (Form T-60) Yes No

2. Opportunities Component of Title IX Compliance

Area of Compliance:
(Check One Or More)

	A	Substantial Proportionality
X	B	History and Continuing Practice Of Programs Expansion
X	C	Full and Effective Accommodation of Interest and Abilities

A.) If Substantial Proportionality is chosen; does it appear that the school has performed the calculation correctly?

Yes No

(If No, include in comments section and analysis of what is incorrect in the calculation.)

Comment:

B.) If History and Continuing Practice Of Program Expansion are chosen; does it appear that the school has performed the calculation correctly?

Yes No

Comment:

C.) If Full and Effective Accommodation of Interest and Abilities are chosen, does it appear that the school provides opportunities in areas of students' interest?

Yes No

Comment:

3. Has the school properly surveyed its student body to accurately assess the interests and abilities of its students?

Yes No

Comment:

4. Checklist of the Title IX Components of the Interscholastic Program

Benefit to Students	Satisfactory	Deficient	Comments
Accommodation to Interests and Abilities	X		
Equipment and Supplies	X		More storage space is necessary for several girls sports
Scheduling of Games and Practice Time	X		The practice facility for field hockey at The University of Louisville limits adequate time for practice due to travel time and clean up.
Travel and Per Diem Allowances	X		
Coaching	X		Note: A large number of coaches are off campus for both boys/girls sports. This is not necessarily a gender equity issue.
Locker Rooms, Practice and Competitive Facilities		X	There is a shower and locker shortage for the girls sports which could be improved. Facility improvement is needed in field hockey especially for practice.
Medical and Training Facilities and Services	X		School personnel need to establish a training room schedule which shows use by all athletes.
Publicity	X		
Support Services	X		
Athletic Scholarships**	N/A		
Tutoring**	X		

OK
1/5/01

Housing and Dining Facilities and Services **	X		
Recruitment of Student Athletes**	N/A		

5. **Brief Summary/Analysis of The Corrective Action Plan (T-60)**
 The school plan includes improvement in number of lockers, showers, and restroom facilities for girls. *OK 1/5/01*

6. **Observed Deficiencies in Overall Girls and Boys Athletics Programs**
 Space is needed for facility improvement for expanding sports like field hockey. *OK 4/26/01*

7. **Facility Recommendations or Concerns**

8. **Recommended Action To Be Taken by KHSAA**

- Recommend Additional Steps For Title IX Compliance
- Probation For
- Fine In The Amount of _____
- Prohibition From Post Season Play
- Suspension From the Association
- Notify Equity Division and KBE of Potential Title IX Violations
- Notify Office Of Civil Rights and Request Federal Investigation of Possible Violations

9. **KHSAA To Follow-Up Regarding Corrective Action If Necessary On The Following:**

(Selection of Cheerleaders) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the manner in which cheerleaders are selected for boys' and girls' teams. If cheerleaders are selected in such a way as to result in arguably better (i.e. "A" team vs. "B" team) cheerleaders performing at boys' events, the school shall also submit a plan under which cheerleaders of equal ability shall perform at an equal number of boys' and girls' games in comparable sport (i.e., boys' varsity and girls' varsity basketball game). OK 1/5/01

(Prime Time Contest/Girls' Basketball) On or before **December 15, 2000**, the school is requested to provide information to the KHSAA concerning the number of "prime time" games scheduled (games to be played on Friday and/or Saturday nights) for its girls' varsity basketball team during the 2000/2001 season. The school should also provide similar information for the 1999/2000 season. To the extent that a fewer percentage of girls' games are played during prime times (when compared with the percentage of boys' games scheduled for prime times), the school shall advise the KHSAA of action it intends to take to immediately correct the difference. OK 1/5/01

On or before **December 15, 2000** a timetable needs to be submitted to the KHSAA office with a plan for increasing the number of lockers and showers for girls. OK 1/5/01

(Comments) Overall Dupont Manual appears to have lots of participation opportunities for female students. The school is also doing a good job overall with facility scheduling for both boys and girls.

DuPont Manual High School

120 West Lee Street
Louisville, Kentucky 40203
(502) 485-8241
Fax: (502) 485-8035

JAN 02 2000

Rufus Catlett

Date: December 11, 2000
To: KHSAA
From: Cheri Silvey-Slusher, AD CS-S
Re: Title IX Final Audit Report

The following should answer those issues raised in the document received by this office on December 8, 2000.

1. **Cheerleaders:** duPont Manual High School has 38 Varsity Cheerleaders. The entire squad cheers at all Varsity Football games, Home and Away. During Basketball season, 15 Varsity Cheerleaders cheer for both the Boys and Girls Varsity games, Home and Away (Jefferson Co. area). The Cheerleading sponsor assigns squad members on a rotating basis. 13 JV Cheerleaders cheer for all Home JV Boys and Girls Basketball games.
2. **Prime Time Basketball Games:** Please find enclosed copies of the 1999-2000 and 2000-01 Boys and Girls Varsity Basketball schedules. There is no "Prime Time" advantage for either the Boys or Girls Varsity Basketball programs.
3. Enclosed is letter submitted by this office to Beverly Keepers, Principal, asking that she request that JCPS construct additional Girls locker rooms, restroom facilities, and general athletic storage facilities at duPont Manual High School

DuPont Manual High School

120 West Lee Street
Louisville, Kentucky 40208
(502) 485-8241
Fax: (502) 485-8035



Date: December 11, 2000
To: Beverly Keepers, Principal
From: Cheri Silvey-Slusher, AD *CS - S*

I am requesting that you ask JCPS to construct additional locker room and shower facilities for female athletes at duPont Manual High School. The attached KHSAA Title IX Audit Report dated November 21, 2000 clearly shows that additional facilities are needed in order for Manual to be in Title IX compliance. I have already requested the installation of 25 full length lockers in the Girls PE shower room on the JCPS Title IX Improvements form submitted to Jim Watkins, CAA, JCPS Director of Athletics on June 5, 2000.

MANUAL HIGH SCHOOL 2000-01

BOYS VARSITY BASKETBALL SCHEDULE

DATE	DAY	OPPONENT	SITE	TIME
NOV 28	TUE.	WESTERN	AWAY	7:30
NOV 29	WED.	DOSS	AWAY	7:30
DEC 1	FRI.	SOUTH LAUREL	HOME	7:30
DEC 5	TUE.	EASTERN	AWAY	7:30
DEC 8	FRI.	MALE	HOME	7:30
DEC 9	SAT.	LAFAYETTE CLASSIC	AWAY	TBA
DEC 12	TUE.	FERN CREEK	HOME	7:30
DEC 14-19	TH-TUE.	KING OF THE BLUEGRASS	AWAY	TBA
DEC 28-30	TH-S	LOGAN W. VA CLASSIC	AWAY	TBA
JAN 2	TUE.	ATHERTON	AWAY	6:00
JAN 5	FRI.	TRINIFY	HOME	7:30
JAN 8-12	M-S	BLIT	LOU. GARDENS	TBA
JAN 17	WED.	JEFFERSONTOWN	HOME	6:00 ✓
JAN 19	FRI.	SENECA	HOME	6:00 ✓
JAN 23	TUE.	IROQUOIS	HOME	7:30
JAN 30	TUE.	BALLARD	AWAY	7:30
FEB 2	FRI.	ST.X	AWAY	7:30
FEB 6	TUE.	MOORE	AWAY	6:00
FEB 7	WED.	BUTLER	HOME	6:00 ✓

3 EARLY
7 late

FEB 9 FRI WAGGENER AWAY 7:30

~~FEB 13 TUE PRP HOME 7:30~~

~~FEB 16 FRI SOUTHERN HOME 7:30~~

MANUAL HIGH SCHOOL 2000-01

GIRLS VARSITY BASKETBALL SCHEDULE

<u>DATE</u>	<u>DAY</u>	<u>OPPONENT</u>	<u>SITE</u>	<u>TIME</u>
DEC 2	SAT	EASTERN EXTRAV. HART CO.	AWAY	3:30
DEC 5	TUE.	EASTERN	AWAY	6:00
DEC 8	FRI.	MALE	HOME	6:00
DEC 9	SAT.	LADY DEFENDER CLASSIC	AWAY	TBA
DEC 12	TUE	FERN-CREEK	HOME	6:00
DEC 15	FRI	MERCY	AWAY	7:30
DEC 20-23	W-S	LEX. CATHOLIC TOURN.	AWAY	TBA
JAN 2	TUE.	ATHERTON	AWAY	7:30
JAN 12	FRI.	ASSUMPTION	AWAY	7:30
JAN 17	WED	J-TOWN	HOME	7:30
JAN 19	FRI.	SENECA (HC)	HOME	7:30
JAN 20	SAT	KY PREPS PLUS vs JACKSON CO	TRINITY	7:00
JAN 23-27	T-S	GLIT	LOU. GARDENS	TBA
JAN 30	TUE.	BALLARD	AWAY	6:00
FEB 6	TUE.	MOORE	AWAY	7:30
FEB 7	WED.	BUTLER	HOME	7:30
FEB 9	FRI.	WAGGENER	AWAY	6:00
FEB 10	SAT	LEX. CATHOLIC	AWAY	TBA

3 EARLY
4 LATE

FEB 14	WED	SO. OLDHAM	HOME	7:30
FEB 16	FRI	SOUTHERN	HOME	6:00 ✓

MANUAL HIGH SCHOOL 1999

GIRLS VARSITY BASKETBALL SCHEDULE

<u>DATE</u>	<u>DAY</u>	<u>OPPONENT</u>	<u>SITE</u>	<u>TIME</u>
NOV 30	TUE.	WESTERN	HOME	7:30
DEC 7	TUE.	EASTERN	HOME	6:00
DEC 10	FRI	MALE	AWAY	6:00
DEC 11	SAT.	LADY DEFENDER CLASSIC vs BRYAN STATION	AWAY	2:30
DEC 14	TUE	FERN CREEK	AWAY	6:00
DEC 27-30	S-W	LADY OF THE SOUTH TOURNAMENT	AWAY	TBA
JAN 11	TUE.	ATHERTON	HOME	7:30
JAN 14	FRI.	ASSUMPTION	HOME	7:30
JAN 15	SAT.	KY PREPS PLUS vs HART CO.	TRINITY	8:30
JAN 19	WED.	J-TOWN	AWAY	6:00
JAN 21	FRI.	SENECA	AWAY	7:30
JAN 24-29	M-S	GLIT	TBA	TBA
FEB 1	TUE.	BALLARD	HOME	6:00
FEB 8	TUE.	MOORE	HOME	6:00
FEB 9	WED.	BUTLER	AWAY	6:00
FEB 11	FRI.	WAGGENER (HC)	HOME	6:00
FEB 18	FRI.	SOUTHERN	AWAY	7:30
FEB 19	SAT.	SOUTH OLDHAM	AWAY	7:30

FEB 22	TUE.	NORTH HARDIN	AWAY	7:30
FEB 24	THUR.	MERCY	HOME	7:30

MANUAL HIGH SCHOOL 1999-00

BOYS VARSITY BASKETBALL SCHEDULE

DATE	DAY	OPPONENT	SITE	TIME
NOV 30	TUE.	WESTERN	HOME	6:00
DEC 1	WED.	DOSS	HOME	7:30
DEC 7	TUE.	EASTERN	HOME	7:30
DEC 10	FRI	MALE	AWAY	7:30
DEC 11	SAT.	LAFAYETTE CLASSIC vs. LEXINGTON CATHOLIC	AWAY	11:00
DEC 14	TUE.	FERN CREEK	AWAY	7:30
DEC 16-21	TH-TUE.	KING OF THE BLUEGRASS	AWAY	TBA
JAN 3-8	M-S	BLFF	AWAY	TBA
JAN 11	TUE.	ATHERTON	HOME	6:00
JAN 14	FRI.	TRINITY	AWAY	7:30
JAN 19	WED.	JEFFERSONTOWN	AWAY	7:30
JAN 21	FRI.	SENECA	AWAY	6:00
JAN 25	TUE.	IROQUOIS	AWAY	7:30
JAN 28	FRI	SOUTH LAUREL	AWAY	8:00
FEB 1	TUE.	BALLARD	HOME	7:30
FEB 4	FRI.	ST.X	HOME	7:30
FEB 8	TUE.	MOORE	HOME	7:30
FEB 9	WED.	BUTLER	AWAY	7:30
FEB 11	FRI.	WAGGENER (HC)	HOME	7:30

FEB 18	FRI.	SOUTHERN	AWAY	6:00
FEB 19	SAT	SOUTH OLDHAM	AWAY	6:00
FEB 22	TUE	FAIRDALE	AWAY	7:30
FEB 25	FRI.	NORTH HARDIN	HOME	7:30